

Oury Clark

**A Guide to the Company and
its Practices**



Oury Clark Group

Helping you do business in the UK



Chartered
Accountants

Oury Clark is a group of entrepreneurial individuals with backgrounds in trade and/or the professions.



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Solicitors

Oury Clark comprises an accounting firm, a law firm, a business consultancy and a recruitment agency.



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Consultants

We understand that today, the needs of businesses change constantly; we specialise in solving your problems while maintaining the highest ethical and professional standards.



Human
Resources



Financial
Services

Oury Clark Solicitors is a separate firm from all the other Oury Clark businesses and is regulated by the Solicitors Regulation Authority. James Oury is a partner in all of the Oury Clark businesses and may benefit from any fees or commissions earned by other Oury Clark businesses.

The statutory protection applying to the clients of solicitors are not afforded to the clients of any of the other Oury Clark businesses.

Oury Clark

Chartered Accountants

Solicitors

Consultants

Human Resources

Financial Services

Oury Clark Solicitors

Oury Clark Solicitors was set up in the mid-nineties.

We offer a wide range of business-related legal services. Having the experience of working with accountants and business consultants, we try and approach legal problems as broadly as possible.

We also dedicate a considerable amount of our time and expertise to human rights and corporate responsibility matters.

Our clientèle includes: small businesses, multinational corporations, prisoners facing the death penalty, governments wanting to improve their human rights policies, institutions, co-operatives and individuals.



Oury Clark Solicitors

Corporate and commercial:

Includes: company incorporation; shareholders' agreements; partnership agreements; joint ventures; acquisitions/mergers/disposals; commercial contracts; terms and conditions of sale; licences and exploitation agreements, etc.

Employment:

The law that governs staff and their employers. UK employment law is different from most European, American or Asian countries.

Immigration:

The law that governs the arrival and departure of people into the UK.

Commercial property:

Renting or buying a property for business use.

Corporate responsibility:

The law that holds companies responsible for the social and environmental impact of their actions.

Road traffic & criminal offences:

Drink driving, careless driving, speeding, etc

Advice and representation for companies or individuals facing investigation or prosecution by: the Serious Fraud Office; HM Revenue and Customs; the Department of Trade and Industry; the Health and Safety Executive; the Environment Agency.

Family:

The law governing family breakdown, including divorces, pre-nuptial and cohabitation agreements, welfare of children, court of protection, etc.

Intellectual property:

Trade mark, patent and copyright registration, for the UK, Europe, or Worldwide.

International human rights:

Advice and representation on universally agreed fundamental moral rights. From representing death row inmates in the Caribbean, to advising governments on human rights policies.

Litigation and dispute resolution:

Advice and representation for all types of commercial disputes. This can cover all areas of law and industry. Litigation is the judicial contest to determine and enforce legal rights.

Private client:

Advice and representation with regards to long term management of personal assets and powers, including: estates, wills, powers of attorney, trusts, probate, courts of protection, etc.

Professional misconduct:

Representation of professionals (for instance Lawyers and Accountants) before regulatory disciplinary bodies.

Oury Clark Chartered Accountants

Oury Clark Chartered Accountants dates back to 1935.

As an accounting firm, we offer all the services you would expect from professionals, including audit, tax and corporate finance.

What makes us different from other accounting firms is our association with the other branches of the Oury Clark group. Thanks to years of experience in working as a team with them, we are used to approaching problems from a broad perspective.

Our clientèle ranges from local private companies to multinational corporations. We have helped numerous international companies set up in the UK.



Oury Clark Chartered Accountants

- Audit:** Auditing is the verification of all financial aspects of a business. Any company or group of companies with a turnover of £5.6M or more is legally required to have an annual audit.
- Back office services:** Payroll; bookkeeping; invoicing; VAT returns; management accounts; statutory accounts preparation; company secretarial; registered office
- Charities:** The legislation on charities is extremely complex. Trustees are required to comply with ever-changing regulations. Specialised knowledge of accounting, tax and legal matters is necessary to ensure compliance.
- Corporate finance:** Our corporate finance team focuses on acquisitions (targetting, negotiation and closing).

We also advise on venture capital funding, development and replacement capital, management buy-outs and pre-sale grooming.
- Insolvency (company and individual):** Insolvency is the result of a business or individual running out of money.

We deal with creditor-lead forensic investigations of insolvent companies and individuals in order to maximise the return to creditors.

Services: acting as trustees in bankruptcy; supervising of voluntary arrangements; administrator; administrative receiver; fixed charge receiver; liquidator; advising director; forensic investigation.
- Litigation support:** Litigation is mostly solicitors' territory. However, chartered accountants play an essential role in defining the financial parameters of any litigation process. Many partners at Oury Clark are members of the Academy of Experts and/or the Expert Witness Institute.
- Offshore:** Due to the current international political and financial climate, offshore structures are being scrutinised more closely than ever before. It is fundamental to ensure that an offshore structure is 100% compliant and has a sound commercial basis.
- Tax:** Taxation is an extremely complex issue. If not advised properly, one may end up paying more than one should, or less – which may lead to heavy penalties. It is essential to take professional advice on these matters. Many partners at Oury Clark have specific tax qualifications in addition to being chartered accountants. We deal with all aspects of taxation, including VAT, corporation tax, income tax, capital gains tax, tax structure for businesses etc.

Oury Clark Consultants

Oury Clark Consultants focuses on helping businesses enter, and succeed in, the UK market. OCC offers a wide range of services: from project management to industry-specialist advice. Our consultants have many years of experience in their sector.

OCC is there to help you with: entering the market; brand development; commercialisation; finding distributors and business partners; sourcing products from abroad; devising a strategy; managing a project... and any other matters relating to UK market entry...



Oury Clark Consultants

Market entry - commercialisation & project management:

We can advise you on the requirements of the British market in your sector. These may include modifications to packaging, branding or marketing, as well as a number of other issues. Our consultants also use their extensive contacts database to facilitate your direct sales: we can present your product to actual buyers. Our projects have ranged from building cosmetic brands to providing technical due diligence advice to investors in the medical devices sector, as well as introducing consumer goods on the UK market.

Example: Beauty products:

We own and run a number of beauty product brands. We also commercialise beauty products for our clients.

Product development and production
Packaging design and production (our team of designers won the beauty design of the year award 2006)
Marketing & sales
Media relations
Distribution & logistics
Compliance
Product launch event organisation

Languages:

We have a number of multilingual consultants who can act as interpreters/translators as well as advisors on their country of origin's business practices.

Sourcing:

Through helping overseas companies come into the UK, we realised that there was also potential in sourcing products from abroad for our existing UK clients. We have a vast network of international producers/manufacturers and it is easy for us to find the product you need at the right price.

Criminal risk management & corporate responsibility:

We can advise on compliance with environmental and employment regulations.

Logistics:

Storage
Distribution
Shipping
Tracking



Oury Clark Human Resources

We deal with the full recruitment process: we screen, meet and interview all our candidates in order to select the best ones for our clients.

We can also manage the HR issues of our clients.

We have recruited sales, finance, support and senior positions for small start-ups as well as blue-chip corporations.



Oury Clark Human Resources

Recruitment:

Screening, interviewing and selection of candidates.

Human resources management:

Management of HR issues: holidays, sickness, payroll, grievance, performance, disciplinary, redundancy, dismissal.

Oury Clark Financial Services

Oury Clark provides independent financial advice to both businesses and individuals.



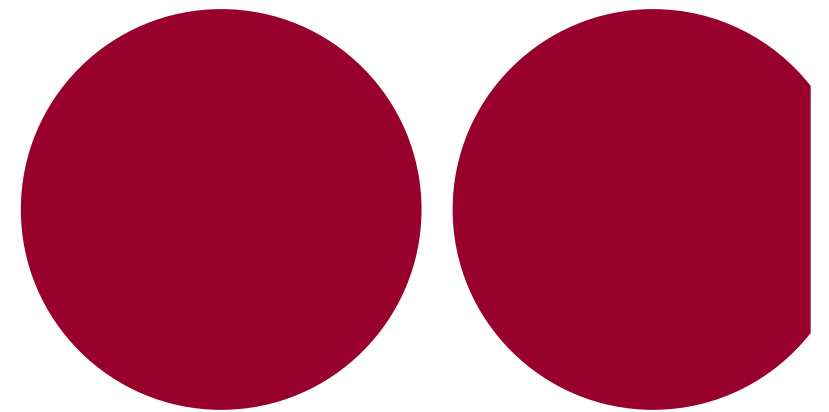
Oury Clark Financial Services

- Investment:** Tax-efficient investments are used whenever possible.
Services: portfolio design; asset allocation; choice of funds.
- Inheritance tax:** *Services:* re-arrangement of ownership assets; discounted gift schemes (designed to achieve exemption after 7 years); individual investments (designed to achieve exemption after 2 years).
- Pension advice:** Pension legislation changed in April 2006.
Services: individual stakeholder pensions; pension investments as a tax-planning tool; personal pensions for groups of employees.
- Divorces and pensions** Advice on and valuation of pension splits in cases of divorce.
- Mortgages and equity release:** Advice on: mortgages, re-mortgages (for business finance) and equity release (a useful way of generating capital from your main residence).
- Other corporate benefits:** Assistance and advice regarding death in service benefits (life assurance), health insurance and critical illness cover.



Oury Clark

Oury Clark
We're in the business of making yours work...



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